



OPSEU Local 101 LEC Meeting Minutes

Date: Tuesday June 14, 2016

Present: Michele B., Gary V., Lauren M., *Susan H., Carlo G., Celia B., Tina MC., Mander M., Lisa S., Ivanna D., Marisa F*

Agenda:

- 1) Local Structure
- 2) Presidents Report
- 3) Stewards Report

Meeting called to order at: 1711hrs

1) *Local Structure*

Grievance policy/ process is not being followed. Labour management meetings were being held and grievances being discussed without the grievor being present. Per the collective agreement the grievor should be in attendance, if the grievor is unable to attend there must be written documentation ie email.

*****Please review the grievance policy per the implementation agreement***
PLEASE SEE ATTACHMENT for the implementation agreement**

Stewards approaching HR with issues, this should be directed to the executives to approach HR not the individual stewards. The channels of command need to be followed.

Gary→ Connie G was an elected steward from Lab at Oue and is now a perm FT Lab tech at MET therefore she is no longer an elected steward. Unfortunately because she was elected from a unit she is no longer working at. She can however be a shop steward. An election will need to take place for this to occur. Connie will be notified

- Connie was also the Health and Safety Rep at the OUE site. Since she is no longer at that location we now need a Health and Safety rep at the Oue. An email to the members will be sent out for any interested members

Monthly LEC meetings will take place second Tuesday of every month at 1700hrs lasting 1 hour

Meeting adjourned at: 1754hrs