



## OPSEU Local 101 LEC Meeting Minutes

**Date:** Tuesday July 12, 2016

**Present:** Michele B., Gary V., Lauren M., Roy C., Stephanie R., Deb P., Todd D., Brenda H.

### Agenda:

- 1) Presidents Report
- 2) Stewards Report

Meeting called to order at: 1657hrs

#### **Update on stewards:**

New Steward → Nicole MacKinnon  
Departing Steward → Kellie Drouillard

**H&S Rep** → Kulwinder has declined the position. Mary Udzbinac has been asked and we are awaiting a response.

**Chatham Kent Act Team divestment** → Reminding members to only complete e-learning assignments assigned by their employer HDGH not the facility they are working in.

**Members ON CALL** → some members were being forced to do ON CALLS  
- The union and employer have agreed that the least senior person will be on call unless there are volunteers. There will be no rotation of on calls.

**Labour Management meeting- Lab at Ouellette** → We want to try again and have a FT MLT job that is on hold posted as the PT MLT's are working 10-12 shifts in a pay.

### **Members that fall under the OPSEU 143 agreement→**

- A situation came up where a member had requested a day off as vacation. Then decided to cancel that day with ample notice. The manager said they would still have to keep this vacation day as there wasn't enough work for the member to come in and do. The member has always been receiving 35hrs a week and was under the assumption that they were to be getting FT hours. After further looking into the 143 agreement, it states that the manager/ employer only has to schedule you a minimum of 4 shifts per pay. No guarantee of hours beyond that. Do not make the assumption that there is a guarantee of FT hours unless otherwise stated in ie: Job Description Letter

*HDGH had their arbitration June 8 2016→ still awaiting a decision*

*WRH has their arbitration date scheduled for Nov 21 2016*

*OPSEU Central has settled and ratified until 2019*

**HDGH Fleet Cars→** employees that will be using these fleet cars as part of their job (transporting patients, delivering medications) have been told that it is hospital policy that they have personal car insurance with a minimum 2 million dollar liability.

- We need to look into this further as past practice has been that the insurance is provided by the employer through the car rental place.

### **\*\* REMINDER\*\***

- To remind members to always be diligent about logging out of hospital programs when they are not using them. There has been an incident where a patient scan was viewed by numerous employees some of which who were not even working at the time and forgot to log out. Please log out and be aware of the confidentiality acts set in place. If you are not a part of the direct circle of care of a patient you should not be looking at there confidential records.

The next LEC meeting in Aug we will be drawing 101 member names for the 2016 Labour Day Draw

Meeting adjourned at 1756