

LEC Meeting January 9, 2018 @ 1700

<u>Present</u>	<u>Regrets</u>	<u>No Response to Notice</u>
Gary VanNest	Shannon Hutton	Chris Desimone
Lauren Merritt	Patricia Kiely	Carlo Giovantti
Todd Dutot	Ivana Dunn	Mary Ann Bender
Becky Brancaccio	Mander Mantharu	Susan Hamelin
Roy Costa		Rojin Golbaz
Brenda Hunt		Stephanie Evon
Michele Buchanan		Sarah Myer
Katie Lammers		Dan Broderick
Jen Burton Liang		Deb Pickering
Kristy Barker		Connie Grossett
Tim DenOtter		Rachel Dupuis
		Marylou Anderson
		Michelle Gallagher
		Tina McClelland
		Brendan Docherty
		Jennifer Sweeney

Meeting called to order at 1705 hrs

New Vacation process:

- Starts Jan 15 2018
- Concerns with having too many people in dept to put in choices before next schedule comes out→ More than one person may have to pick on the same day
- If away and it is your day to choose must provide your choices to management or you will be skipped over
- What if you are away and the weeks you want are already taken then what? Do you have to have backup weeks just in case.--> Suggested to still put up the vacation planner so people can put what they will be picking so you can decide based on that

Xray between Met and OUE Cross training

- There are members that are cross trained that sign up to work holidays at OUE, however because people with higher seniority want to work them they do not get the opportunity to work the holidays. While at MET no one signs up so it is always the same people working the holidays. If they are cross trained why can't they work the holidays at the other site where there is a shortage to staff them???--> Managements reason is it isn't there home site so not able to schedule them on holidays there???? To be looked into further

- It has happened where a staff member has called in sick for a midnight shift, and no one available to cover it. The collective agreement states the lowest senior person working must stay and cover the midnight shift. However this is not happening. If the lowest senior person is from the other campus they are not forced to stay because it isn't their home base and cannot do OT. So what has happened is the person with more seniority has to stay → will be discussed at next ERC

Educational in London March 3-4 → anyone can apply to attend. Deadline is Feb 2 2018. Details on OPSEU website

Negotiations for WRH is underway. There are 7 upcoming dates from now until end of February. Employer believes we should be able to complete all negotiations by then.

Negotiations for HDGH monetary items have been given to employer prior to Christmas holiday, no response yet and no negotiation dates set

Meeting adjourned at 1750hrs