

LEC Meeting Dec 12, 2017 @ 1700

<u>Present</u>	<u>Regrets</u>	<u>No Response to Notice</u>
Gary VanNest	Mary Ann Bender	Sherry Hill
Lauren Merritt	Patricia Kiely	Christina Biernacki
Todd Dutot	Jennifer Burton Liang	Kayla Lubyk
Ivana Dunn		Lisa Skieneh
Roy Costa		Frank Foote
Brenda Hunt		Christie Bullock
Michele Buchanan		Sarah Myer
Michelle Gallagher		Dan Broderick
Stephanie Evon		Deb Pickering
Susan Hamelin		Katie Lammers
Sandra Kirby		Rachel Dupuis
Shannon Hutton		Marylou Anderson
Chris Desimone		Mander Matharu
Kristy Barker		Tina McClelland
Carlo Giovantti		Brendan Docherty
Connie Grossett		Jennifer Sweeney
Rojin Golbaz		
Tim DenOtter		

Meeting called to order at 1700

- ➔ Gary VanNest➔ requesting approval for full time book off for OPSEU 101 President duties for 2018.
Motion made by: Michele Buchanan. Seconded by Lauren Merritt for full time book off

Called to a vote➔ Motion Carried

For new stewards there will be a LEC meeting held the second Tuesday of every month. At these meetings there will be a president's report, steward reports and other issues that may arise.

Grievances:

When filing a grievance please ensure that it is a violation of the Collective Agreement or Human Rights Act or Legislation.

1st address with management➔ email is usually best

If you are unhappy with the response file a grievance. Please ensure a copy is scanned to Gary or Michelle (VP @ MET), Mander (VP @ OUE), Todd (VP@ HDGH) depending on site of grievance. This will help them follow up on the grievance.

At the last ERC Meeting it was decided that every month the employer will meet with the union for ½ day to discuss grievances and ½ for labour relation issues.

Connie: There are still at least 5 members in lab that are still waiting for correct vacation payout. Numerous emails have been sent to HR with no success. What do we do next?

Suggestion made to go to David Musyj.

Decided it would be best to have Gary email Sharon Morris to advise this will be done. Then to have union email David Musyj explaining issue and advising him, he will be receiving emails from individuals regarding their vacation payout discrepancies.

Ivana: Forced Call issue going to least senior person all the time.

Discussion on why this was approved by LEC in July 2016. It was explained that it was not approved at LEC meeting, but at an ERC meeting (labour relations meeting), then LEC was made aware of decision.

It was requested to have forced call be rotated from least senior person up, so the same person isn't always forced to do call.

Gary would like to discuss with Marisa to ensure it is not tabled for bargaining. If it is not on bargaining table, at the next ERC meeting it will be discussed.

Connie: Cross training between sites for all staff. No discussion as it is on bargaining table.

Motion made by Lauren Merritt seconded by Sandy Kirby to end meeting. Motion Carried.

Meeting adjourned at 1809

Meeting adjourned at 1805