

	Local Executive Committee Meeting	Date:	9/28/2021
		Time:	17:30
		Location:	Zoom

Meeting Organizer:	Susan	Type of Meeting:	
Meeting Called to Order:	1730	Note taker:	Richard
Meeting Adjourned At:		Next Meeting	Oct 19,2021

Attendees:	Susan,Richard,Todd,Lauren,Brenda,Jennifer,Patricia,Sarah,MaryAnn,
Regrets:	

- 1) Call to order
- 2) Statement of Respect
- 3) COVID Issues- general
 - a. Have some members with COVID
 - b. Staff going with the flow
- 4) PPE Status
 - a. HDGH had an issue with getting n95.
 - b. Union intervene and got the members the proper PPE
 - c. Any issues, let the union know
- 5) Staffing Issues during 4th wave
 - a. No redeployment at HDGH
 - b. Short Staff@ WRH
 - c. Pushing support for LAB/Pharm/OT/PT
- 6) Vaccine Compliance/ Non-compliance
 - a. Working through the non-compliances
 - b. Less than double digits of non-conforming OPSEU members
- 7) Update on RT 12 Hour language vote- Sept 10th for WRH group –ACCEPTED
 - a. Waiting on the employer to communicate this to management.
- 8) Donations- distributed June 30th /photos posted on website
 - a. Photos on website
 - b. All cheques re picked up
- 9) COVID Rebate – hold on to until we can gather and utilize for Member BBQ/Appreciation/raffle as previously discussed Feb 2021 LEC meeting
 - a. Aprox13K

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- b. Still open to ways to spend it on the membership
- 10) Privacy Breach Issues
 - a. Be careful on the charts you review.
- 11) WRH Awarded Collective Agreement- Aug 25, 2021
 - a. Katie has "Cole's Notes" of contract changes to be distributed to assist members and management
- 12) Labour Day Gift Card Distribution- dates to be set at WRH and HDGH for week of October 4th
 - a. Week of the Oct 4, 2021 to do first wave of cards pick up
- 13) Call for Stewards- no later than October 31st
 - a. Email to go out week of Sept 27.
 - b. Emails to go to Richard to compile the list of 2022-2024 stewards
- 14) Items for November GMM- Budget/Elections/swearing in of stewards
 - a. Open to in meeting or Zoom
 - b. Need a large hall
 - c. Brenda to canvas venues to comply with social distancing
 - d. Tentative 23, 2021
 - e. Looking at all options depending on the COVID climate
- 15) OPEN Agenda
 - a. HDGH- Vacation vs LOA
 - i. COVID related stay home
 - ii. No language in contract
 - iii. If occur grieve it?
 - iv. 3 unpaid days for personal use.
 - b. Budget to be approved by next LEC meeting
 - c. Question asked if Retiree benefits were changes in WRH CA- NO, same as Article 18.12
- 16) Date for next LEC
 - a. Oct 19, 2021 @ 1730