



General Membership Meeting Date: 2/13/2024

Time: 1730

Location: OPSEU Office

Meeting Organizer:	Susan	Type of Meeting:	General Membership
Meeting Called to Order:	1810	Note taker:	Richard/Jen
Meeting Adjourned At:	2030	Next Meeting	LEC (HDGH/ESHC) Mar 19,24

Attendees:	Sign up list from meeting
Regrets:	

- 1) Call to order
- 2) Acknowledgement of Statement of Respect and Land Acknowledgement
- 3) Regional Convention April 6 & General Convention April 24-27, 2024

Motion on the Floor do the vote by plurality by Lauren, Seconded by Anna.

- 4) Nominees and Voting for Regional, No Vote required-All Acclaimed

Susan Bohnert Hamelin

Shannon Duncan

Janay Warren

Meghan Scanlan

Nicole Strong

Jen Burton-Liang

Alternate



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5) Nominees and Voting for General Convention

Susan Bohnert Hamelin Auto(President)

Richard Baillargeon

Jasmine Taylor

Jen Burton-Liang

Nichole Strong

Delegates votes counted by Susan and Lauren as Scrutineer

Anna Rowles ALT-1

Meghan Scanlan ALT-2

Shannon Duncan ALT-3

Ema Sisic ALT-4

Kathy Rajsigl ALT-5

Voting for ranking, all acclaimed counted by Jen and Lauren as Scrutineer

Motion to destroy ballots by Anna and seconded by Jasmine

6) Discussion on use of COVID Rebates {\$27,040}

LEC Meetings we had discussion about what to do with the rebate, not a decision yet. (Strike through failed the membership vote).

Asking the membership what to do with the rebate.

~~1-Leave where it X~~

~~2-Giftcard about 27 dollars per member X~~



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3-Support/Sponsor family/individual Y (20-5k/yr) Donation Committee to review with a new form

~~4-Use for extra technology X~~

~~5-Season event for Members X~~

6-½ money towards Door Prizes for GMM Y (remaining money about 7-1K/yr)

~~7-Increase values scholarship. Y not submitted~~

~~8-3333 Glengarry Fire see as 3~~

~~9-Swag OPSEU gear see as 6~~

7) VOTE on use of COVID Rebates

Show of hands passed #3 and #6 by majority vote.

8) Updates on Bargaining- (WRH / vetting Feb 22), (HDGH / moved to arbitration), (ESHC/ tentative agreement- Ratification vote Feb 1, 2024)

WRH is vetting the new contract on Feb 22, 2024 by the committee prior to sending for approval by OPSEU, 8 months away from a printed contract.

HDGH going to arbitration, difficult table, dates to follow, No board was issued Feb 9, 2024.

ESHC was ratified on Feb 1, 2024.

9) Updates on Cyber Attack- Code Grey lifted but limited internet and services

Old Email (Outlook 2016) not restored and MICROSOFT 365 are available to be restored.



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10) WRH ONLY- those on LOA as of Aug 13, 2020, who did not get PANDEMIC PAY lump sum to receive on Feb 22, 2024 deposit.

11) Monthly LEC- alternating agendas for HDGH/ESHC & WRH (tentative date March 19th and will start with HDGH/ESHC focus).

12) Grievance Process information

HDGH stays on the timeline

WRH doesn't follow timelines, it will take a long time. Difficult to deal with.

13) OPEN Agenda (time permitting)

Question: Pay equity for Dietitians (done), and OT/PT?

Steward -Submitted an email to the staff rep for OT/PT information.
Cannot be in bargaining to pursue Pay equity. OT/PT is going for the reclassification.

14) Motion to adjourn. By Anna and seconded by Nichole

Next LEC date MAR 19, 2024 HDGH/ESHC focused.